

North Shore Schools  
Board of Education  
Minutes  
Business Meeting  
September 16, 2010

The meeting was called to order by President Webb at 7:30 pm in the Sea Cliff School Cafeteria. Present were Trustees Berliner, Beyer, Genovesi, Kolkhorst, and Sharkey. Trustee Pombar was absent from executive session but present for the public portion of the meeting. Also present were Dr. Melnick, Ms. Buatsi and Mr. Chlebicki.

**Executive Session**

At 7:30 pm, on motion of Trustee Berliner seconded by Trustee Kolkhorst and all in favor, the Board went into Executive Session in the high school faculty room for discussions regarding pending litigation and collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law).

On motion of Trustee Beyer and seconded by Trustee Genovesi and all in favor it was:  
RESOLVED:

WHEREAS, Margaret McCarrick has been excessively absent from her duties and responsibilities as the Supervisor of School District Lunch Program with the North Shore Central School District during the 2010-2011 school year and

WHEREAS, the said inability of Margaret McCarrick to report regularly to work has raised an issue as to the individual's physical and mental condition and health.

NOW THEREFORE, pursuant to Education Law Section 913,

IT IS HEREBY RESOLVED, that Margaret McCarrick is directed to report for a medical examination in order to determine the physical or mental capacity of such person to perform her duties, the said medical examination to be before, Carlo Annese, MD, at his office located at 10 Medical Plaza, Suite #101, Glen Cove, NY 11542, 516-671-2499 Thursday, September 23, 2010 at 10:30 am.

IT IS HEREBY FURTHER RESOLVED, that Margaret McCarrick is directed to produce at said medical examination any and all medical records and physicians' correspondence including notes, related to her health.

At 8:00 pm, on motion of Trustee Sharkey seconded by Trustee Beyer, and all in favor, the Board moved to come out of Executive Session and resumed the meeting at 8:00 pm in the alumni room. There were 5 people in the audience.

**Pledge of Allegiance**

President Webb led the audience in the Pledge of Allegiance.

**Approval of Minutes**

On motion of Trustee Kolkhorst and seconded by Trustee Beyer with Trustees Berliner, Beyer, Kolkhorst, Pombar, Sharkey and Webb in favor and Trustee Genovesi abstaining, the minutes of August 26, 2010 were approved as amended.

**Report of the Superintendent**

Dr. Melnick reported on the smooth beginning of the school year and publicly thanked John Hall and his staff for ensuring our facilities were in good condition for the start of school. He acknowledged Olivia Buatsi for her work with the nutrition committee and kitchen staff, enabling us to completely change over to healthy, non-processed, food selections in each of our

school cafeterias. Student participation in school lunch has increased dramatically as a result of the changes made. Dr. Melnick announced that three High School students have been named as National Merit Semi-Finalists; they will be recognized at a future Board meeting. He reported on the first meeting for 2010-2011 of the Coalition for a Drug Free North Shore and listed the programs this group has been instrumental in implementing. Finally, he reported that the release of the individual student score reports for the grades 3-8 ELA and Math exams will be the last week in September. Academic Intervention services will be available to all students who score 1s, 2s and low 3s, even though the State is not requiring that all of these students be served. A comprehensive report will be presented to the Board on September 30<sup>th</sup> including recommendations for raising scores in the coming years. He reported that North Shore has received a grant from the National Endowment of the Arts for the middle school in the amount of \$10,000. He explained that the pending agreement with Herricks School District, to use our bus depot for maintenance, has fallen through; Ms. Buatsi is currently looking into other school districts who may wish to utilize our facility. Finally Dr. Melnick reported on the possibility of school districts needing to take over the responsibility for tax certiorari from Nassau County. Dr. Melnick will attend a meeting with the County Executive to discuss this issue.

#### **Report of the SGO Representative**

SGO representative, Charles Sharkey, reported on events and activities at the high school including the first week of school and an upcoming supply drive.

#### **Regular Business**

##### **Introduction: Quality Instruction**

Dr. Melnick reviewed some of the steps the administration has taken in focusing on the goal of quality instruction to improve student achievement. He posed several questions to direct the discussion including how to support and measure quality instruction, what impact quality instruction has on student performance and how the district will choose to measure student performance. There will be a deeper discussion at the September 30 meeting which will focus on what state tests measure and assess, why our scores dropped, and how we compare with other local districts. The Board had a lengthy discussion which included the Race to the Top legislation and the impact it will have on a new system of teacher evaluations being tied directly to student performance; viewing assessments as a way of driving instruction; having the curriculum be consistent throughout the schools; raising the bar for all students; moving from a philosophical to a more specific discussion by identifying benchmarks and standards; and including the community in the discussion. Trustee Webb encouraged community members to attend the meeting of September 30.

##### **Internet Use & Monitoring**

The Board reviewed the district's policy on internet use and discussed the type of monitoring that currently exists. During the discussion concerns were raised about whether the level of monitoring we do is sufficient and questions were raised as to the possibility of creating a way to flag excessive use and/or to generate reports to indicate when employees use the internet in inappropriate ways. Paul Pelech, Director of Technology, assured the Board there is a strong system in place and we are fully compliant with federal and state laws. He explained that reviewing reports as suggested would be a massive job and would require the hiring of a person dedicated solely to reviewing those reports. Dr. Melnick agreed that the policy in place is more than adequate and he does not feel the system is being abused. Trustee Webb recommended e-mailing Dr. Melnick if members are aware of any other programs that would help to enhance our existing system.

### **Comments from the Public**

Tom Murphy, Sea Cliff, commented on the discussion in regard to quality instruction. He applauded the Board for having such an in depth discussion and expressed his views on how the community has changed since he was a member of the Board. He shared the thought that the district should not move toward teaching to the test but instead should teach how to prepare for the test.

### **Board of Education Code of Ethics**

On the request of Trustee Pombar, the Board agreed to review the wording in their policy on the Board of Education Code of Ethics. Trustee Pombar expressed his wish to enhance the policy with wording that would raise the level of respect of the Board and the overall behavior of the Board specifically during election situations. The Board discussed this issue and possible changes in the wording of the policy. It was noted that district counsel was consulted in regard to statements made by board members during the last election and their opinion was that Trustees were within their rights. It was also noted that members of the board have the same rights as all individuals in being able to speak out publicly during an election as long as they are not speaking as a representative of the board. It was decided that the policy sub-committee will review this policy and suggest verbiage for the Board to approve.

### **Committee and Conference Reports**

Trustee Beyer reported on a meeting of the construction steering committee. She e-mailed a written report to the Board. She also reported that there is a legislative breakfast scheduled for October 21. Assemblyman Montesano has confirmed his attendance. Assemblyman Lavine, Assemblyman Johnson and Senator Marcellino have been invited but have not yet responded.

Trustee Sharkey will schedule a meeting with Denise Longobardi, claims auditor, prior to the first Audit Committee meeting scheduled for September 30.

### **Personnel**

#### **Resignation - Certified**

Resolved: To accept the resignation of Lisa Camilleri, Teacher Assistant, effective August 30, 2010

Resolved: To accept the resignation of Bernadette Gentile, Elementary, effective September 1, 2010

#### **Leave of Absence – Certified**

Resolved: To grant a leave of absence to Ana Aguiar-Mady, effective September 1, 2010 through June 30, 2011

#### **Change of Status – Certified**

Resolved: To approve a change in tenure eligibility date for Megan Gebhardt, Special Education, to September 1, 2012

Resolved: To approve a change in appointment for Kristen Konopka, French, to Step 8 of the MA salary schedule, effective September 1, 2010

Resolved: To approve a change in the appointment for Lisa Guiliano, Level I Teacher Assistant, from a part-time (.5) position to a full time position, effective September 1, 2010 through September 1, 2013

Resolved: To change effective dates of Michelle (Mazza) O'Brien, Special Education/Teacher Assistant, for both her (.5) teaching position and her (.5) teacher assistant position, effective September 1, 2010 through September 1, 2013

Prior to approving the increments for advanced study, Trustee Webb noted it was a long list of employees receiving increments and this is something that needs to be addressed in future contracts.

*Increments for Advanced Study - Certified*

Resolved: To approve an increment for advanced study for Lauren Benzoni, Speech, from Step 5 of the MA salary schedule, to Step 5 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Alexis Borgia, Special Education, from Step 2 of the MA salary schedule, to Step 2 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Jill Cano, Elementary, from Step 6 of the MA+15 salary schedule, to Step 6 of the MA+30 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Sara Cano, Art, from Step 7 of the MA salary schedule, to Step 7 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Patrick Cassino, Science, from Step 4 of the MA salary schedule, to Step 4 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Megan Corrao, English, from Step 4 of the MA salary schedule, to Step 4 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Nancy Cunningham, Science, from Step 24 of the MA+15 salary schedule, to Step 24 of the MA+30 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Briana DeAngelo, Elementary, from Step 5 of the MA+15 salary schedule, to Step 5 of the MA+30 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Karen Demeo, Speech, from Step 7 of the MA+30 salary schedule, to Step 7 of the MA+45 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Suzanne DiGregorio, Foreign Language, from Step 4 of the MA salary schedule, to Step 4 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Elisabeth Donovan, Special Education, from Step 4 of the MA salary schedule, to Step 4 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Bruce Fichtman, Industrial Arts, from Step 30 of the MA+45 salary schedule, to Step 30 of the MA+60 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Dayna Greenberg, Social Worker, from Step 10 of the MA salary schedule, to Step 10 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Christine Hickey, Speech, from Step 6 of the MA+45 salary schedule to Step 6 of the MA+60 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Robyn Hoefling, Elementary, from Step 10 of the MA+30 salary schedule, to Step 10 of the MA+45 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Sharon Kern, Elementary, from Step 6 of the MA+15 salary schedule, to Step 6 of the MA+30 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Christine Kingsley, Library Media, from Step 4 of the MA salary schedule, to Step 4 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Aaron Kozlowski, Physical Education & Health, from Step 7 of the MA+15 salary schedule, to Step 7 of the MA+30 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Maureen Lamberti, Elementary, from Step 7 of the MA+45 salary schedule, to Step 7 of the MA+60 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Jodie Larson, Music, from Step 5 of the MA salary schedule, to Step 5 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Derek Leif, Librarian, from Step 15 of the MA salary schedule, to Step 15 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Melanie Lisberg, Social Studies, from Step 10 of the MA+15 salary schedule, to Step 10 of the MA+30 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Rachel McAree, Social Worker, from Step 5 of the MA+15 salary schedule, to Step 5 of the MA+30 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Brian Messemer, Music, from Step 3 of the BA salary schedule, to Step 3 of the BA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Jaclyn Muscarello, Physical Education, from Step 5 of the MA+30 salary schedule, to Step 5 of the MA+45 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Kaitlin O'Neill, Physics, from Step 1 of the BA+15 salary schedule, to Step 1 of the MA salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Michelle Patane, Elementary, from Step 6 of the MA salary schedule, to Step 6 of the MA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Maureen Priolo, Elementary, from Step 9 of the MA+30 salary schedule, to Step 9 of the MA+45 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Kerry Robertson, Elementary, from Step 5 of the MA+15 salary schedule, to Step 5 of the MA+30 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Darlene Skaee, Elementary, from Step 6 of the MA+45 salary schedule, to Step 6 of the MA+60 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Carol Speranza, Special Education, from Step 9 of the MA+30 salary schedule, to Step 9 of the MA+45 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Janet Wallick, Elementary, from Step 21 of the MA+60 salary schedule, to Step 21 of the MA+75 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Casey Wright, Social Studies, from Step 4 of the BA salary schedule, to Step 4 of the BA+15 salary schedule, effective September 1, 2010

Resolved: To approve an increment for advanced study for Kathleen Yoo, Elementary, from Step 9 of the MA+15 salary schedule, to Step 9 of the MA+30 salary schedule, effective September 1, 2010

Appointments - Certified

Resolved: To approve a probationary (.5) appointment for Jenna Galan, Special Education, on Step 1 of the MA salary schedule effective September 1, 2010 through September 1, 2013

Resolved: To approve a probationary appointment for Jonathan Wachter, Special Education, on Step 1 of the MA salary schedule effective September 1, 2010 through September 1, 2013

Regular Substitute (Leave Replacement) Appointments – Certified

Resolved: To approve a regular substitute (leave replacement) appointment for Nicole Riggio, Special Education, on Step 1 of the BA+15 salary schedule, effective September 1, 2010 through January 28, 2011

Resolved: To approve a regular substitute (leave replacement) appointment for Karen Ortiz, Spanish, on Step 10 of the MA+30 salary schedule, effective September 1, 2010 through June 30, 2011

Part-time Appointments – Certified

Resolved: To approve a part-time (.3) appointment for Frank Mauro, Physical Education, on Step 4 of the MA salary schedule, effective September 1, 2010 through June 30, 2011

Resolved: to approve a part-time (.5) appointment for Gary Meirerdiercks, Physical Education, on Step 15 of the MA salary schedule, effective September 1, 2010 through June 30, 2011

Resolved: To approve a part-time (.8) appointment for Dalia Rodriguez, Art, on Step 8 of the MA salary schedule, effective September 1, 2010 through June 30, 2011

Teacher Assistant Appointments – Certified

Resolved: To approve a part-time (.5) appointment for Jenna Galan, Level I Teacher Assistant, effective September 1, 2010 through September 1, 2013

Resolved: To approve the part-time (.5) appointment for Megan (Teemsma) Romito, Level I Teacher Assistant, effective September 1, 2010 through September 1, 2013

Resolved: To approve a probationary appointment for Jacqueline Scala, Level I Teacher Assistant, effective September 1, 2010 through September 1, 2013

Teacher Overages

Resolved: To approve an overage for each of the following teachers effective September 1, 2010 through June 30, 2011

Lisa Polito, Music  
David Keenan, Math  
John Pace, Math  
Laura Wilson, Math

Resignation – Non Certified

Resolved: To accept the resignation of Elise Chait, Occupational Therapist, effective September 1, 2010

Approval of Additions to the Per Diem Substitute List

Resolved: To approve the addition of the following names to the per diem substitute list:

Megan Doyle           Elementary  
Andrea King            School Nurse  
Eileen Strong           Secondary

Approval of Extra Curricular Activity Supervisors

Resolved: To approve the following Intramural Coaches:

Step I

Kevin Carpenter  
Patrick Cassino  
Andrew Cross  
Stephanie De Bonis  
Joe Gallina  
Sarah Hogan

Steven Kachmar  
Anthony Polo  
Joe Sidaras  
John Vigliotti  
Chris Vitucci

Step II

Dan Agovino  
Dan Chemnitz  
Craig DeNicola  
Mike Emmert  
Keith Freund  
Paul Girolamo  
Tom Granieri  
Chuck Wankel

Jean Hodermarsky  
Aaron Kozlowski  
Megan McCormack  
Eileen O'Connor  
Andrew Richter  
Craig Roslund  
Bob Trenkle

Resolved: To approve the addition of the following names to the list of athletic supervisors:  
Eric Mordhorst  
Bobby Brown

Approval of a Resolution for an Agreement with the Superintendent

Resolved, that the Board of Education herewith authorizes the President of the Board of Education to execute, on behalf of the Board of Education, a Second Amendment to the July 24, 2008 Employment Agreement between the Board of Education and Dr. Edward Melnick, Superintendent of Schools, effective July 1, 2010, the Board having reviewed and approved said Agreement

Approval of a Resolution for an Agreement with the Assistant Superintendents

Resolved, that the Board of Education herewith authorizes the President of the Board of Education to execute, on behalf of the Board of Education, a First Amendment to the February 1, 2007 Employment Agreements between the Board of Education and Robert Chlebicki, Assistant Superintendent and Olivia Buatsi, Assistant Superintendent for Business, effective July 1, 2010, the Board having reviewed and approved said Agreement

Approval of a Resolution for Ratification of a Memorandum of Agreement Between the North Shore Central School District and the North Shore Schools Federated Employees

Resolved: To approve and ratify the following resolution:  
RESOLVED, that the Board of Education herewith approves and ratifies a certain amendment to the labor agreement between the Board of Education of the North Shore Central School District and the North Shore Schools Federated Employees dated July 1, 2008, and

BE IT FURTHER RESOLVED, that the President of the Board of Education is herewith authorized to execute the aforesaid amendment on behalf of the Board of Education.

Approval of Petty Cash Custodian

Resolved: To approve Joao Rodrigues, Sr. Account Clerk, as the petty cash custodian for the Middle School

Approval of Extra-Classroom Activity Fund Treasurers

Resolved: That Joao Rodrigues be designated to serve without compensation as Treasurers of the Middle School Extra-Classroom Account Fund for the 2010-2011 school year

Acceptance of Donation to the North Shore High School Biology Program

Resolved: To accept a \$1,000 donation from Norman Boyd, a North Shore graduate, to the High School Biology Program

Acceptance of Donation from Rainbow Media

Resolved: To accept a \$3,000 Varsity Grant from Rainbow Media (MSG Varsity network) for varsity athletic equipment

Approval of Agreement with The Armory Foundation

Resolved: To approve an agreement with The Armory Foundation for use of the New Balance Track & Field Center on December 15, 2010 for a fee of \$5,370 (to be paid entirely from the proceeds of entry fees)

Approval of Agreement with SUNY Old Westbury

Resolved: To approve an agreement with SUNY Old Westbury for a permit in order for the girls swim team to utilize the Clark Center Pool from September 7, 2010 through October 28, 2010 for a fee of \$4,461.06

Approval of Budget Transfers

Resolved: To approve budget transfers in the amount of \$50,000, effective September 16, 2010

Approval of Special Education Consultant Agreements

Resolved: To approve an agreement with Steven Aletkin, Clinical Psychologist, to provide neuropsychological evaluations effective the 2010-2011 school year

Resolved: To approve an agreement with Dina Hart, Speech Language Pathologist, to provide speech-language therapy effective the 2010-2011 school year

Resolved: to approve an agreement with Veronique Hayek, Behavioral Consultant, to provide Behavioral Consultation effective the 2010-2011 school year

Resolved: To approve an agreement with Meaghan Lang, Teacher of the Deaf, to provide teaching services and speech-language therapy effective the 2010-2011 school year

Resolved: To approve an agreement with Jill Ottosen, Behavior Consultant, to provide behavioral consultation effective the 2010-2011 school year

Resolved: To approve an agreement with Gia Terranova, Teacher of the Deaf & Hard of Hearing, to provide teaching services effective the 2010-2011 school year

Resolved: To approve an agreement with Carmela DiChiara-Raguso, Speech Pathologist, to provide speech-language therapy services effective the 2010-2011 school year

Resolved: To approve an agreement with Rebecca McKee, Autism Behavioral Coach, to provide Autism Training, effective the 2010-2011 school year

Approval of Special Education Tuition Agreements

Resolved: To approve a special education tuition agreement with Brookville Center for Children's Services for 2 resident students in the amount of \$7,426 (summer) and \$44,557 (school year), effective July 1, 2010 through June 30, 2011

Resolved: To approve a special education tuition agreement with Brookville Center for Children Services, Inc *Autistic Program* for 4 residents students in the amount of \$9,834 (summer) and \$59,022 (school year), effective July 1, 2010 through June 30, 2011

Resolved: To approve a special education tuition agreement with Herricks UFSD for one student residing within the North Shore Central School District and attending Herricks UFSD in the amount of \$55,323, effective September 7, 2010 through June 24, 2011

Approval of Special Education Services Contract

Resolved: To approve an agreement with the Oyster Bay-East Norwich CSD for Special Education Services for parentally-placed students with disabilities attending non-public schools located within the Oyster Bay-East Norwich CSD and residing within the North Shore School District during the 2010-2011 school year

Approval of Special Education Services (IEP)

Resolved: To approve IEPs originally pulled and not approved on August 26, 2010 as follows: #363619472, 363621209, 363622373, 363622701, 363622705, 363622896, 363623173, 363623581, 363623999, 363624200, 363624251

**Comments from the Public**

There was no public present for this part of the meeting.

**Old Business/New Business**

Dr. Melnick requested permission to allow non-resident students to attend the special education ILC K-1-2 program for tuition at the current rate established by New York State Education Department. There are currently 3 out of district students who would be accepted into this program resulting in revenue of approximately \$300,000. There are currently 3 district residents in the program and Dr. Melnick does not recommend exceeding 6 total. The Board agreed to place this as an action item on the September 30<sup>th</sup> agenda.

Trustee Genovesi suggested there be representation at the Nassau-Suffolk SBA annual resolutions dinner with David Little. None of the Trustees were free to attend that evening.

Trustee Webb asked about the changes to the student school lunch. He and Trustee Berliner have not heard good reviews. Ms. Buatsi explained the changes were done in cooperation with the nutrition committee to make a more healthy student lunch menu. She said it has been difficult getting started due to issues with the Food Service Director, but she feels things are improving. She plans on having a meeting with students present to get their feedback.

**Adjournment**

At 11:20 p.m., on motion of Trustee Kolkhorst and seconded by Trustee Beyer and all in favor, the meeting was adjourned.

Elizabeth Ciampi  
District Clerk